

## administration • reference memo

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- keywords • FIRST NATIONS
- POLICY STATEMENTS

### STUDENT ACCESS

Capilano College will strive to increase participation of First Nations' students at the College.

### STUDENT SUCCESS

Capilano College will strive to provide programming and services which enhance the success rate of First Nations' students.

### CONSULTATION

Capilano College will ensure that First Nations' representatives are involved in any decisions affecting First Nations' educational planning and opportunities provided by the College.

### PARTNERSHIP

Capilano College will seek partnership opportunities with First Nations and others who promote the educational aspirations of First Nations.

### EMPLOYMENT EQUITY

Capilano College will strive to recruit and employ First Nations' personnel in faculty, staff and administrative positions.

### AWARENESS AND DEVELOPMENT

Capilano College will provide educational and professional development opportunities for its employees and students to learn about the cultural and educational vision and values of the First Nations.

Date adopted by Capilano College Board: May 18, 1999